

Executive Salary Schedule

3% Cola

**Effective 6/22/2025**

Job Description	Grade		STEP					
			1	2	3	4	5	6
ASSISTANT CITY MANAGER	79	Hourly	102.33	107.44	112.81	118.46	124.38	130.60
		Monthly	17,736.60	18,623.43	19,554.60	20,532.33	21,558.95	22,636.89
		Yearly	212,839.17	223,481.13	234,655.19	246,387.95	258,707.34	271,642.71
CHIEF OF POLICE	83	Hourly	112.95	118.60	124.53	130.75	137.29	144.16
		Monthly	19,577.89	20,556.78	21,584.62	22,663.85	23,797.04	24,986.89
		Yearly	234,934.62	246,681.35	259,015.42	271,966.19	285,564.50	299,842.73
CITY MANAGER	88	Hourly	127.79	134.18	140.89	147.93	155.33	163.10
		Monthly	22,150.58	23,258.11	24,421.01	25,642.07	26,924.17	28,270.38
		Yearly	265,806.96	279,097.31	293,052.17	307,704.78	323,090.02	339,244.52
DEVELOPMENT SERVICES DIRECTOR	72	Hourly	86.08	90.39	94.91	99.65	104.64	109.87
		Monthly	14,921.18	15,667.24	16,450.60	17,273.13	18,136.79	19,043.63
		Yearly	179,054.20	188,006.91	197,407.25	207,277.61	217,641.49	228,523.57
PUBLIC WORKS DIRECTOR	71	Hourly	83.98	88.18	92.59	97.22	102.08	107.19
		Monthly	14,557.25	15,285.11	16,049.37	16,851.84	17,694.43	18,579.15
		Yearly	174,687.02	183,421.37	192,592.44	202,222.06	212,333.17	222,949.82

**Effective 7/28/2025**

Job Description	Grade		STEP					
			1	2	3	4	5	6
ASSISTANT CITY MANAGER	79	Hourly	102.33	107.44	112.81	118.46	124.38	130.60
		Monthly	17,736.60	18,623.43	19,554.60	20,532.33	21,558.95	22,636.89
		Yearly	212,839.17	223,481.13	234,655.19	246,387.95	258,707.34	271,642.71
CHIEF OF POLICE	83	Hourly	112.95	118.60	124.53	130.75	137.29	144.16
		Monthly	19,577.89	20,556.78	21,584.62	22,663.85	23,797.04	24,986.89
		Yearly	234,934.62	246,681.35	259,015.42	271,966.19	285,564.50	299,842.73
CITY MANAGER	88	Hourly	127.79	134.18	140.89	147.93	155.33	163.10
		Monthly	22,150.58	23,258.11	24,421.01	25,642.07	26,924.17	28,270.38
		Yearly	265,806.96	279,097.31	293,052.17	307,704.78	323,090.02	339,244.52
DEVELOPMENT SERVICES DIRECTOR	72	Hourly	86.08	90.39	94.91	99.65	104.64	109.87
		Monthly	14,921.18	15,667.24	16,450.60	17,273.13	18,136.79	19,043.63
		Yearly	179,054.20	188,006.91	197,407.25	207,277.61	217,641.49	228,523.57
PUBLIC WORKS DIRECTOR	71	Hourly	83.98	88.18	92.59	97.22	102.08	107.19
		Monthly	14,557.25	15,285.11	16,049.37	16,851.84	17,694.43	18,579.15
		Yearly	174,687.02	183,421.37	192,592.44	202,222.06	212,333.17	222,949.82
DEPUTY DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT	67	Hourly	75.38	79.14	83.10	87.26	91.62	96.20
		Monthly	13,065.13	13,718.39	14,404.31	15,124.53	15,880.75	16,674.79
		Yearly	156,781.61	164,620.69	172,851.73	181,494.31	190,569.03	200,097.48
DEPUTY DIRECTOR OF PUBLIC WORKS	67	Hourly	75.38	79.14	83.10	87.26	91.62	96.20
		Monthly	13,065.13	13,718.39	14,404.31	15,124.53	15,880.75	16,674.79
		Yearly	156,781.61	164,620.69	172,851.73	181,494.31	190,569.03	200,097.48

Executive Salary Schedule

2% Cola

Effective 12/7/2025 (Deputy Directors only)

Job Description	Grade		STEP					
			1	2	3	4	5	6
ASSISTANT CITY MANAGER	79	Hourly	102.33	107.44	112.82	118.46	124.38	130.60
		Monthly	17,736.60	18,623.43	19,555.43	20,532.33	21,558.95	22,636.89
		Yearly	212,839.17	223,481.13	234,665.19	246,387.95	258,707.34	271,642.71
CHIEF OF POLICE	83	Hourly	112.95	118.60	124.53	130.75	137.29	144.16
		Monthly	19,577.89	20,556.78	21,584.62	22,663.85	23,797.04	24,986.89
		Yearly	234,934.62	246,681.35	259,015.42	271,966.19	285,564.50	299,842.73
CITY MANAGER	88	Hourly	127.79	134.18	140.89	147.93	155.33	163.10
		Monthly	22,150.58	23,258.11	24,421.01	25,642.07	26,924.17	28,270.38
		Yearly	265,806.96	279,097.31	293,052.17	307,704.78	323,090.02	339,244.52
DEVELOPMENT SERVICES DIRECTOR	72	Hourly	86.08	90.39	94.91	99.65	104.64	109.87
		Monthly	14,921.18	15,667.24	16,450.60	17,273.13	18,136.79	19,043.63
		Yearly	179,054.20	188,006.91	197,407.25	207,277.61	217,641.49	228,523.57
PUBLIC WORKS DIRECTOR	71	Hourly	83.98	88.18	92.59	97.22	102.08	107.19
		Monthly	14,557.25	15,285.11	16,049.37	16,851.84	17,694.43	18,579.15
		Yearly	174,687.02	183,421.37	192,592.44	202,222.06	212,333.17	222,949.82
DEPUTY DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT	67	Hourly	76.88	80.73	84.76	89.00	93.45	98.12
		Monthly	13,326.44	13,992.76	14,692.40	15,427.02	16,198.37	17,008.29
		Yearly	159,917.24	167,913.10	176,308.76	185,124.20	194,380.41	204,099.43
DEPUTY DIRECTOR OF PUBLIC WORKS	67	Hourly	76.88	80.73	84.76	89.00	93.45	98.12
		Monthly	13,326.44	13,992.76	14,692.40	15,427.02	16,198.37	17,008.29
		Yearly	159,917.24	167,913.10	176,308.76	185,124.20	194,380.41	204,099.43